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**FORMER FEDERAL AND STATE PROSECUTOR MARGARET GANDY JOINS
SHIHATA & GEDDES LLP AS PARTNER**

Shihata & Geddes LLP announced today that Margaret (Maggie) Gandy, a veteran former federal and state prosecutor, has joined the firm as a partner. Ms. Gandy joins S&G from a boutique law firm she co-founded. In private practice, she has represented educational institutions and other organizations on matters related to criminal law, sexual misconduct (including Title IX compliance), and other workplace misconduct. She has extensive experience conducting sensitive internal investigations and external reviews of organizational policies and practices, notably including a historical investigation of an organization's ethics system that culminated in a public report.

"We are thrilled to welcome Maggie to the firm," said S&G co-founder Nadia Shihata. "Maggie is an exceptionally talented lawyer and leader, and a natural fit for our firm. We worked with Maggie closely at the U.S. Attorney's Office for the Eastern District of New York and are excited to partner with her again. Her experience as a state and federal prosecutor, as well as a firm founder in private practice, will be an immense asset to existing and future clients."

"Working with Maggie at the U.S. Attorney's Office allowed us to see her legal acumen and talent on full display," said S&G co-founder Elizabeth Geddes. "Given the tremendous growth of our practice in just over two short years, Maggie's addition to the firm could not come at a better time. We look forward to continuing to expand the breadth and depth of our practice in partnership with Maggie."

"The strength and breadth of practice Liz and Nadia have developed in a relatively short period is impressive. I have a deep respect for each of them and see a natural correlation between the work they do and my practice in sexual misconduct, employment discrimination and criminal matters," said Ms. Gandy. "I'm excited for the opportunity to expand my practice and grow the firm in partnership with them."

Ms. Gandy routinely advises families whose children have experienced harm at school or online as they navigate the criminal justice system, Title IX process, or seek civil remedies for harms they've endured. She co-founded a nationwide working group of Title IX practitioners and advises students impacted by sexual misconduct on campus. She also represents individuals who have experienced discrimination and harassment in the workplace, and in negotiating employment, severance, and separation agreements.

Ms. Gandy has extensive trial experience in federal and state court. She served as a federal prosecutor at the U.S. Attorney's Office for the Eastern District of New York for eight years, including as Deputy Chief of the Organized Crime and Gangs Section. As a federal prosecutor, Ms. Gandy investigated and prosecuted sophisticated criminal organizations engaged in racketeering offenses, as well as individuals involved in sex trafficking, production of child pornography, murder, fraud, and corruption. Her efforts twice earned her Prosecutor of the Year awards from the Federal Law Enforcement Association, and the True American Hero Award from the Federal Drug Agents Foundation.

Prior to her work as a federal prosecutor, Ms. Gandy was an Assistant District Attorney at the Manhattan District Attorney's Office, where she conducted extensive and often complex investigations, including those related to organized crime, international drug trafficking, and money laundering. She first served in the Office of the Special Narcotics Prosecutor where she was awarded a commendation for Extraordinary Service. She later served in the Rackets Bureau where she investigated and prosecuted organized and white-collar crimes and public corruption. She prosecuted the first case in New York county charging a violation of the state terrorism statute.

Based in New York City, Shihata & Geddes LLP is a women-owned boutique law firm dedicated to civil rights and sexual misconduct matters, internal investigations and criminal defense.